

Since the beginning stages of this global phenomenon, Novamen has and will continue to monitor the COVID-19 outbreak and its impact on our communities. Our first priority is the safety of our employees, our families, and the communities we live and work in.

As we navigate through this difficult time, we want to advise our valued clients and vendors that we continue our operations while looking out for your safety and that of our dedicated employees. Our initiatives will strive to coincide with our country's national recommendations and WHO guidelines as the situation continues to develop. As such, we remind everyone to stay informed, don't panic, and be kind.

In light of the growing concern regarding the spread of the COVID-19 virus, we have instituted the following stipulations companywide:

- Daily investigate the recommendations of the Center for Disease Control (CDC), the World Health Organization (WHO), federal, provincial, and local government and health authorities
- Maintaining active and ongoing communications with our supplier partners and customers
- Communication should be handled electronically or by phone whenever possible.
- Continued awareness of personal space, keeping face to face contact to a minimum (i.e. 2m or 6 feet)
- Reducing non-essential travel and gatherings of employees
- We are limiting access to our buildings; non-essential visitors will not be permitted to enter company facilities

Novamen understands you rely on us, and the products and services we deliver are essential to your businesses and industries. It is equally important that we take the appropriate steps needed to help protect the health and well-being of our customers, communities, and dedicated employees.

Thank you for your continued support.

From All of us at Novamen Inc.